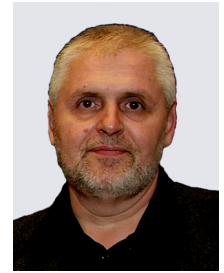




## Europass Curriculum Vitae



### Personal information

First name(s) / Surname(s) **Herbert Erich PAULISCHIN**

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Fax(es)

E-mail herbert.paulischin@liwest.at

Nationality Austrian

Date of birth 06. 09. 1955

Gender male

### Desired employment / Occupational field **Key Expert – Project Coordinator**

### Work experience

Dates April 2006 – ongoing (December 2008) - Austria

Occupation or position held Project Coordinator

Main activities and responsibilities Leading a pilot project in a small district town covering the area of child welfare, juvenile delinquency, migration and social sphere analysis. Development of solution orientated activities in cooperation with the political authorities, regional child welfare office, social services and civil society including representatives from different ethnic, cultural and religious minorities.

Name and address of employer Federal State Government of Upper Austria, Department of Social Affairs,  
4021 Linz, Bahnhofplatz 1 (LDZ) Telefon (+43 732) 77 20-152 01 Fax (+43 732) 77 20-21 53 28 E-Mail jw.post@ooe.gv.at

Type of business or sector Social work, social policy

Dates 01/2008 – present - Austria

Occupation or position held General Manager/Managing Director

Main activities and responsibilities Management of the Austrian Association representing the profession of social workers  
Leadership

Policy development, analysis and lobbying

Program and project management

Strategic planning

Networking, representation

Publications and presentations

Media work

Assuring communication between membership organizations

Enhancing legal framework for the profession of social workers

Planning and monitoring of finances, elaboration of annual budgets and reporting to Executive/ General

	<p>Meeting</p> <p>Publication/editing of the quarterly magazine of the association</p> <p>Cooperation with universities and other institutions in the field of education and training for social workers</p> <p>International relations (International Federation of Social Workers – IFSW)</p> <p>Organization of regional, national and international seminars and conferences</p> <p>Staff management</p>
Name and address of employer	Austrian Association of Social Workers, A - 1060 Wien, Mariahilferstrasse 81 Tel: +43/1/587 46 56
Type of business or sector	Social work, social policy, Management, Administration
Dates	January 2007 – November 2007 - Romania
Occupation or position held	Team Leader, Phare Project in Romania
Main activities and responsibilities	<p>Leadership</p> <p>Program and project management</p> <p>Strategic planning</p> <p>Networking, representation</p> <p>Publications and presentations</p> <p>Public relations, contact with media</p> <p>Planning and monitoring of finances</p> <p>Publication of deliveries</p> <p>Design and implementation of trainings</p> <p>Organisation of seminars, workshops, round table meetings and conferences</p> <p>Staff management</p>
Name and address of employer	European Profiles, Athens, Greece
Type of business or sector	esf social inclusion programs, social policy, consultancy
Dates	2000 – December 2003
Occupation or position held	PAA, Pre-Accession-Advisor (Project Co-ordinator)
Main activities and responsibilities	<p>Project management and organisational development</p> <p>Child welfare social services reform (including education of social workers, consultancy for Bulgarian Ministry of Labour and Social Policy)</p> <p>Structural development of “State Agency for Child Protection”</p> <p>Deinstitutionalisation with special focus on roma children and families</p> <p>Development of alternative services for children and families with a special focus on ethnic minorities/roma</p> <p>Co-ordination of 28 experts working in the framework of this project as a team leader</p> <p>Providing training for social workers and public administration</p> <p>Development and implementation of information strategy including reporting system and public relation/awareness campaign</p>
Name and address of employer	Ministry of Social Security, Austria, Stubenring 1 A-1010 Wien Telefon: 01/71100-0, E-Mail: <a href="mailto:briefkasten@bmsk.gv.at">briefkasten@bmsk.gv.at</a>
Type of business or sector	Child Welfare Reform Project, social work, social policy, consultancy, project management
Dates	1985 - 2004
Occupation or position held	Executive Director
Main activities and responsibilities	<p>Leadership</p> <p>Policy development, analysis and lobbying</p> <p>Program and project management</p> <p>Strategic planning</p> <p>Networking, representation</p> <p>Publications and presentations</p> <p>Media work</p>
Name and address of employer	Verein Hilfe für Kinder und Eltern – Child Protection Centre, Starhembergstraße 11 4020 Linz, Austria
Type of business or sector	Social work, social policy, child welfare

Dates	1987 - 2001
Occupation or position held	Consultant
Main activities and responsibilities	Advisor and co-author of annual reports ("Family Report")
Name and address of employer	Federal State Government of Upper Austria 4021 Linz, Bahnhofplatz 1 (LDZ) Telefon (+43 732) 77 20-152 01 Fax (+43 732) 77 20-21 53 28
Type of business or sector	Social work, social policy
Dates	2004 – ongoing
Occupation or position held	Research Associate, Lecturer
Main activities and responsibilities	Development of quality measures and criteria for social services Coordination of Training programmes and courses Lecturer Organising seminar and conferences Publishing of the research report Web design ( <a href="http://www.donau-quality.at">www.donau-quality.at</a> )
Name and address of employer	Courses in child protection, international social work and ethics in social work FH OÖ Studienbetriebs GmbH, Garnisonstraße 21 4020 Linz/Austria Tel.: +43 (0)732 2008-0 Fax: +43 (0)732 2008-2101 <a href="mailto:office(at)fh-linz.at">office (at) fh-linz • at</a>
Type of business or sector	University; Social work, ethics, research
Dates	1980 - 1992
Occupation or position held	Executive Director
Main activities and responsibilities	Program and project management Leadership, management Counselling and residential care for single mothers/fathers and their children Strategic planning Networking, representation Publications and presentations Media work
Name and address of employer	"Allein mit dem Kind" (Association for single parents) Gürtelstraße 3 4020 Linz Tel.: 0732 / 65 4270 Fax: 0732 / 654 270 20 Email: <a href="mailto:beratung@alleinerziehend.at">beratung@alleinerziehend.at</a>
Type of business or sector	Social work, social policy
Dates	1985 - 2004
Occupation or position held	Lecturer
Main activities and responsibilities	Preparation of curriculum and materials Development of specialised courses, Implementation of courses
Name and address of employer	Akademie für Sozialarbeit des Landes Oberösterreich (School of social work)
Type of business or sector	Teaching, Training
Dates	1976 - 1980
Occupation or position held	Social worker
Main activities and responsibilities	Social work with children and young people (age 10 – 19) Case management
Name and address of employer	Youth Club (Catholic Organisation)
Type of business or sector	Social work
Dates	1976 – 1977
Occupation or position held	Social worker

Main activities and responsibilities Social work with young delinquents (age 14 – 19)  
 Name and address of employer State prison Austria/Linz  
 Type of business or sector Social work

**Education and training**

Dates 2003 - ongoing  
 Title of qualification awarded Management of Knowledge (MSc)  
 Principal subjects/occupational skills covered Post graduate Master Programme, Management and Communication,  
 covered  
 Name and type of organisation providing education and training University of Krems, Austria  
 Level in national or international classification Master degree

Dates October 1989 – April 1993  
 Title of qualification awarded (systemic) family therapist  
 Principal subjects/occupational skills covered Education in systemic family therapy  
 covered  
 Name and type of organisation providing education and training Professional institute for family therapy Munich, Germany

Dates September 1975 – July 1977  
 Title of qualification awarded Diploma in social work  
 Principal subjects/occupational skills covered Professional social worker  
 covered  
 Name and type of organisation providing education and training School of Social work Linz  
 Level in national or international classification Bachelor degree

**Personal skills and competences**

Mother tongue(s) **German**

Other language(s)

Self-assessment  
 European level (\*)

**English**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C1	Very good	C1	Very good	C1	Very good	C1	Very good	C1	Very good

(\*) Common European Framework of Reference for Languages

Social skills and competences Strong competencies and experiences in Leadership and social interaction  
 Intercultural work and international networking

Organisational skills and competences Organizational Management/ project management/ knowledge management  
 Trainer in project management, organisational skills, social policy, professional presentation, key issues of child protection  
 Public relations, publishing of literature and professional magazines

Computer skills and competences	MS Office Applications, Photoshop (Apple Macintosh)
Other skills and competences	OBDS: Austrian Association of Social Workers (President 1996 - 2007) IFSW: International Federation of Social Workers (President for the European Region 1998 - 2002) Bulgarian Association of Social Workers (2001) Romanian Collegium of Social Workers (2007)
Driving licence	Yes, level B
<b>Additional information</b>	<p>Keynote speaker and trainer in a large number of events (seminars, trainings, conferences, ....) on subjects related to social work since 1985</p> <p>Chairing and moderating conferences, meetings, round tables, seminars, panel discussions at national and international level</p> <p>Specialized expert for social work issues in taskforces implemented by Austrian ministries and national and regional parliaments, advisor for political parties (e.g. chair of a working group related to the UN international year of the family....)</p> <p>Director of the "Constance-Zoff-Training-Centre" of social work (1996-2003)</p> <p>Member of organizing committee and/or program committee of a number of international conferences: World conference ISPCAN (International Society on Prevention of Child Abuse and Neglect): Hamburg 1990, Chicago 1992</p> <p>Chair (member) of organizing committee and/or program committee of conferences at global and European level of IFSW (International Federation of Social Workers): Helsinki/ St. Petersburg 1999, Montreal 2000, Vienna/Bratislava 2001, Copenhagen 2003, Adelaide 2004, Nicosia 2005, Munich 2006, Sofia 2007 (Balkan conference of social work), Dubrovnik 2009</p> <p>Chairperson of an international taskforce (Germany, Switzerland, Netherlands, Austria) targetting the development of an international (EU) register for professional social workers and social work acts at national level (1987-90)</p> <p>Member of the international organisation "Kronberger Kreis", Berlin; Kronberger Kreis is a pool of high level experts for development and implementation of quality measures working in the area of social pedagogy, social work and foster care of children.</p> <p>Publications and Seminars: SIÖ Nr. 97, Dez 1992 "We are the world" (report on IFSW global conference, Washington) SIÖ Nr. 101, Dez 1993 Editor, author and thematic coordinator of special issue "Child Protection" SIÖ Nr. 113, Dez 1996 „Das Prinzip Sozialarbeit“ SIÖ Nr. 115, Juni 1997 „Nix Wert sein“ (Social work and economy) SIÖ Nr. 123, März 1999 „Hilfe und/oder Kontrolle“ (Child Welfare) SIÖ Nr. 129, Dez 2000 „Internationalisierung der Sozialarbeit“ More articles in magazines of social work, social pedagogy, child protection and social politics in Austria, Germany, Greece, UK, Switzerland, Netherlands, Norway, Sweden, Denmark, USA, Australia, Italy, Croatia,...</p> <p>Other publications: Paulischin, H. „Qualität im Prozeß der Fremdunterbringung – Erhebung Oberösterreich“ in Pfliegerl J. et al. Forschungsbericht „Qualität im Prozeß der Fremdunterbringung“, Wien 2007 Paulischin H., Meusburger M. „Die Qualitätsdebatte in der Sozialarbeit“ in „Sozialer Sektor im Wandel“ (Hrsg: Equal Entwicklungspartnerschaft Donau, Fachpublikation) Edition pro mente, Linz 2007 Paulischin, H. «Auf den Ursprung besinnen – Professionelles Beziehungsangebot als Form intensiver Hilfen für Familien» in Krause H. (Hrsg) «Einen Weg finden – Diskurs über erfolgreiche Soziale Arbeit» Lambertus Verlag, Freiburg im Breisgau, 1999 Paulischin, H. "Gewalt gegen Kinder unter besonderer Berücksichtigung der Tätigkeit des Kinderschutzzentrums Linz" in OÖ Landesregierung (Hrsg.) "Familienbericht 2000", Linz 2001</p>